



DIVERSITY AND INCLUSION SHOWCASE AWARD ONE DAY SHOWCASE 2026

Where to From Now?

Date: 12 May 2026

Venue: Southern Sun Rosebank

ECSA and SACNASP Validated CPD Activity Credits = 0.1 per hour attended

CALL FOR NOMINATIONS

The Southern African Institute of Mining and Metallurgy (SAIMM) is delighted to announce the upcoming Diversity and Inclusion Showcase, an event dedicated to recognising and celebrating excellence in advancing inclusivity across the mining and metallurgy sectors.

We invite nominations in the following categories:

1. Most Inclusive Employer

This award directly recognises **system-level transformation**, which is a core focus in South Africa's legislative and social landscape (e.g., Employment Equity Act, B-BBEE, workplace diversity charters).

- It encourages organisations to embed **sustainable, measurable, and audited** inclusion practices.
- Drives industry-wide benchmarking and healthy competition among employers.
- Highly prestigious and tends to draw strong interest from senior executives and HR leaders.

2. Inclusive Leader

- Leadership behaviour is one of the **strongest predictors of inclusion** in any organisation.
- This category highlights **individual champions** who are using influence, policy change, and culture-building to shift organisations forward.
- Helps humanise transformation stories by showcasing role models.
- Aligns with South Africa's need for **visible, accountability-driven leadership** across sectors.

3. Youth Empowerment Award

With South Africa's youth unemployment exceeding 40% in several recent analyses, youth empowerment is a **critical national priority**.

- Mining and related industries rely heavily on building **future talent pipelines**—skills development, internships, learnerships, STEM pathways, artisan training, etc.
- Recognising organisations or programmes that uplift youth supports long-term sustainability of the sector.
- It appeals to government partners, educational institutions, and community stakeholders.

4. University Participation Award

- **Directly strengthens student engagement**, ensuring your conference becomes a hub for emerging talent.
- Encourages universities to:
 - » send student delegations
 - » present research
 - » participate in poster sessions
 - » collaborate with industry
- Builds long-term relationships between academia and the mining/metallurgy sector.
- Positions your conference as a pipeline platform for transformation and future leadership.
- Helps reinforce diversity in STEM by bringing in students who are still shaping their career identities.

This award acknowledging academic institutions that actively promote inclusive education and engagement in mining and metallurgy.

FOR FURTHER INFORMATION, CONTACT:

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DIVERSITY
AND INCLUSION COMMITTEE



SAIMM
THE SOUTHERN AFRICAN INSTITUTE
OF MINING AND METALLURGY



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Submission Guidelines

Nominations should provide clear evidence of how individuals, organisations, or institutions have advanced diversity and inclusion within the mining and metallurgy sectors. Submissions must highlight specific initiatives undertaken, such as policies, programmes, or projects that promote inclusivity. They should also demonstrate measurable outcomes, including tangible improvements in workplace culture, representation, or participation. Where possible, nominees are encouraged to include examples of impact, such as testimonials, case studies, or data that illustrate the effectiveness of their efforts.

Each nomination will be carefully reviewed by the SAIMM Diversity and Inclusion Committee, which will assess entries based on innovation, sustainability, and the extent to which they contribute to meaningful change. Winners will be formally recognised and celebrated at the SAIMM Diversity and Inclusion Showcase, underscoring their role as leaders and advocates for a more inclusive industry.



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